Regular Meeting April 20, 2020

The Board of Directors of the Louisa-Muscatine CSD met in regular session on Monday, April 20, 2020 beginning at 6:00 p.m. Board members present included Scott Wilson, Eric Schlutz, Bryce Hoben and Carol Whittaker via phone. Barbara Thompson arrived at 6:07 p.m via phone. Also present was Supt. Mike Van Sickle.

#### Call to Order/Approval of the Agenda

President Wilson called the meeting to order at 6:00 p.m. Hoben moved and Schlutz seconded to approve the agenda as presented. Motion carried 4-0.

#### Community Forum

No one was present to speak at community forum.

#### Consent Agenda

Schlutz moved and Hoben seconded to approve the consent agenda consisting of approval of the minutes of the, the March 18, 2020 special meeting, March 23, 2020 regular meeting, the April 9, 2020 special meeting, the bills for approval and the March financial reports. Motion carried 4-0.

Thompson arrived via phone at 6:07 p.m.

#### <u>Reports</u>

Supt Van Sickle presented the reports for JH/HS Principal, Chris Parkhurst, Elementary Principal, Aimee Wedeking, Curriculum Director, Amy Lantigua and Activities Director, Eric Gabe.

#### Approval of 28E Agreement

Schlutz moved and Hoben seconded a motion to approve the sharing agreement for the College and Career Counselor with Eastern Iowa Community College (MCC). Motion carried 5-0.

## Approval of FY21 Classified Wage Increases & Assignments

Hoben moved and Thompson seconded a motion to approve the FY21 Classified Staff wage increases and Assignments as follows: 1) Increase paraeducator/associate pay \$.42/hour for 2020-2021. 2) Increase building secretary pay \$1.00/hour for 2020-2021. 3) Clerical, mechanic and foodservice would receive a 42 cent per hour increase. 4) Salaried staff would receive a 3.27% increase apportioned equally. 5) One time additional increase of \$2,400 for Kinsley and Reimers. Motion carried 5-0.

## Approval of FY21 Bus Driver Recommendations

Whittaker moved and Thompson seconded a motion to approve a 3.27% increase added to the daily rate in 2020-2021 as presented. Motion carried 5-0.

## Approval of FY21 Administrative Wage Increases

Hoben moved and Whittaker seconded a motion to approve a 3.27% increase apportioned equally for the administrative staff as presented. Motion carried 5-0.

## Approval of FY21 Nurse Contract

Schlutz moved and Hoben seconded a motion to approve the FY21 Nurse Contract at a salary of \$38,037 as presented. Motion carried 5-0.

## Approval of Board Resolution: Pandemic Response and Emergency Suspension of Policy

Whittaker moved and Thompson seconded a motion to approve Pandemic Response and Emergency Suspension of Policy Board Resolution as presented. Motion carried 5-0.

# 101% Budget Guarantee

Director Schlutz moved to adopt the following resolution: RESOLVED, that the Board of Directors of the Louisa-Muscatine Community School District, will levy property tax for fiscal year 2020-2021 for the regular program budget adjustment as allowed under section 257.14, Code of Iowa. Whittaker seconded and it passed unanimously on a roll call vote.

# Approval of Cooperative Sharing Agreements with UNI and Loras College

Schlutz moved and Hoben seconded a motion to approve the sharing agreement for student teaching with University of Northern Iowa (UNI) and Loras College as presented. Motion carried 5-0.

## Approval of Update to Article II, Section E for the Employee Handbook

Schlutz moved and Hoben seconded a motion for approval of the update to article II, section E of the employee Handbook as presented. Motion carried 5-0.

## Approval of Introduction to Computers Class

Schlutz moved and Hoben seconded a motion to approve the Introduction to Computers class as presented. Kathleen Herrig discussed the class with the board and noted it will now be a concurrent enrollment class with MCC. Motion carried 5-0.

## Personnel

Resignations: Schlutz moved and Hoben seconded a motion to approve the resignation effective at the end of the 2019-2020 school year of Abagael Shrader. Motion carried 5-0.

Hirings: Schlutz moved and Hoben seconded to approve the following hirings: Jennifer Mullikin, JH Science Teacher, 2020-2021 school year and Kenneth Spielbauer, Sub Teacher Float, 2020-2021 school year. Motion carried 5-0.

Volunteers: Whittaker moved and Thompson seconded to approve the following Volunteers: Matt Mott, Football and Katie Hearn, Softball. Motion carried 5-0.

# Informational

Supt. Van Sickle updated the board on Covid-19.

## Future Agenda Items

Future agenda items included an early retirement package and the year-end superintendent review.

Adjournment Hoben moved and Schlutz seconded to adjourn the meeting at 7:25 p.m. Motion carried 5-0.

Scott Wilson, President

Charles Domer, Secretary